

London Youth

(The
Federation
of London
Youth
Clubs)

Annual Report and Financial Statements

Year ended 31 August 2008

BUZZACOTT

Company Limited by Guarantee
Registration Number
258577 (England and Wales)

Charity Registration Number
303324

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Reference and administrative information

Patron	HRH The Prince Philip, Duke of Edinburgh KG KT
President	General the Lord Guthrie of Craigiebank GCB LVO OBE
Chairman	G Davide Rodrigues (from 19th February 2008) T Richard Sermon (to 19th February 2008)
Deputy Chairman	T Richard Sermon (from 19th February 2008) Sir David Knox (to 19th February 2008)
Vice Chairman	Jarvis Astaire OBE
Honorary Treasurers	Peter Hudson Joseph Williams
Vice Presidents	The Lord Brooke Jim Coffee MBE Sir Henry Cooper OBE KSG Gordon Cotton Clive Efford MP Euan Foster Robin Gowlland Simon Hughes MP Peter Hunter Bob Jones Peter Levy OBE Neil Maitland OBE Jim Marshall OBE Sir David McNee QPM Lady Mary Mumford Vic Paige CBE John Poland John Ratcliff CBE Marsha Rae Ratcliff The Rt Rev Roger Sainsbury John Sunley Leo Tonkin Vanni Treves

Reference and administrative information

Trustees	Jarvis Astaire OBE David Birchall Robin Callender Smith Michael Dunning Jane Earle Peter Hudson Sir David Knox Roger Merton Dr Terry Powley G Davide Rodrigues T Richard Sermon John Spencer Joy Toghill Joseph Williams Carl Wonfor
Youth Advisers	Shavin Foneska Tyrone Francis Matt Dronfield Raziya Gulman
Chief Executive and Company Secretary	Nick Wilkie
Director of Residential Centres	David Nottidge
Head of Finance	Brian Pentecost
Chair of Finance and General Purpose Committee	Richard Sermon (to February 2008) Davide Rodrigues (from February 2008)
Chair of Safeguarding Committee	Carl Wonfor
Registered/Principal office	47-49 Pitfield Street London N1 6DA
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Website	www.londonyouth.org.uk

Reference and administrative information

Company registration number	258577 (England and Wales)
Charity registration number	303324
Auditors	Buzzacott LLP 12 New Fetter Lane London EC4A 1AG
Bankers	National Westminster Bank plc 54 Marsh Wall West India Dock London E14 6LJ
Solicitors	Macfarlanes 10 Norwich Street London EC4A 1BD
Investment managers	UBS Wealth Management (UK) Limited 1 Curzon Street London W1J 5UB (to December 2008) Sarasin & Partners Juxon House 100 St Paul's Churchyard London EC4M 8BU (from January 2009)

Introduction

London Youth is a vibrant network with more than 400 member organisations serving 75,000 young people and their families in communities across the capital.

The Board of Trustees presents its statutory report together with the financial statements of London Youth (the Federation of London Youth Clubs) for the year ended 31st August 2008.

There were no changes in accounting policies during the year. The report has been prepared in accordance with Part IV of the Charities Act 1993 and incorporates the information required by schedule 7 to the Companies Act 1985.

The financial results for the year are presented in the form of a Statement of Financial Activities, which incorporates the traditional income and expenditure account, in order to comply with the Statement of Recommended Practice (SORP) for Charities, as issued by the Charity Commission in March 2005.

The written report also follows the SORP's guidelines on the content of the Trustees' annual report comprising (in order):

- Corporate structure, governance and management,
- Charitable objectives plus our vision, mission and strategy
- Activities, achievements, performance and future plans
- Financial review including policies on reserves, investments and principal funding sources

Structure, Governance and Management

Governing document and constitution

London Youth (The Federation of London Youth Clubs) is constituted as a company limited by guarantee registered as a charity with the Charity Commission. London Youth's governing documents are its Memorandum and Articles of Association.

Appointment, induction and training of Trustees and honorary officers

A Board of Trustees (who are all also company directors) comprised 15 in 2007-08. Our Youth Advisory Board, although not legally Trustees, attends our Board and participates fully in meetings. There are two sub-committees of the Board of Trustees; the Finance and General Purposes Committee and the Safeguarding Committee. Trustees are elected by Members ("Members" are member youth clubs) at the Annual General Meeting following nomination either by the Board of Trustees or by five or more Members. Trustees retire in accordance with the charity's Articles of Association. The Honorary Officers comprise the Chairman, Deputy Chairman, Vice Chairman and Treasurers. They are elected each year at the Annual General Meeting.

No Trustees were elected for the first time in the year 2007-08 but when new Trustees are elected they are provided with detailed written information about the charity and their responsibilities as Trustees. They are expected to meet individually with the Chief Executive and senior managers and visit both a number of member clubs and our outdoor education and training centres, Hindleap Warren and Woodrow High House. Training is provided to individual Trustees and the board as a whole as needs arise. During the year we have commenced a review of governance focusing on current and ideal Board size, skills and diversity. This review will complete in 2008-09 and its recommendations implemented also in that year.

Management structure and decision making.

Executive management is delegated to the Chief Executive who presents regular reports to the Board of Trustees covering operational and financial aspects of the charity's activities. The Chief Executive works with a senior management team comprising the Chief Executive, Director of Residential Centres, Head of Finance and Director of Organisational Development. Day-to-day decisions are taken by the senior team who meet together formally on a monthly basis. A wider management team comprising senior and middle managers meets quarterly in line with our annual planning and budgeting cycle. Major operational decisions are taken by the Finance and General Purposes or Safeguarding Committees and key strategic decisions by the full Board of Trustees. In addition the Chief Executive meets regularly with the Chairman.

Structure, Governance and Management (continued)

Risk management

The Trustees are satisfied that they have identified major risks and that systems are in place to manage these. A register of major risks is prepared annually by the senior management team. This is discussed with, and approved by, the Finance and General Purposes Committee to ensure that adequate systems and procedures have been established to manage and mitigate risk. In particular this year, a great deal of work has been undertaken in relation to reviewing and updating safeguarding policies and procedures which constitute the organisation's major area of risk. We are now working towards NSPCC accreditation for our safeguarding policies and procedures and in 2008-09 the Safeguarding Committee will broaden its scope to include Health and Safety.

Trustees' responsibilities statement

Company and charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the year end and of its incoming resources and resources expended during that year. In preparing financial statements giving a true and fair view, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures, disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operating.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure that the accounts comply with the Companies Act the Charities Act and any other applicable law. They are responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent and detect fraud and other irregularities. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions where such information may be viewed.

Each Trustee confirms that, so far as they are aware, there is no relevant audit information of which the charity's auditors are unaware and the Trustee has taken all steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charity's auditors are aware of the information.

This confirmation is given and should be interpreted in accordance with the provisions of s234ZA of the Companies Act 1985.

Objectives, Vision, Mission and Strategy

Charitable objectives

The charity has three general and nine specific charitable objects to assist the personal and social development of young people through a number of practical means including: assisting and delivering high quality youth work; relieving poverty by assisting young people in need; giving young people access to a range of learning opportunities; and providing a range of recreational, sporting, artistic and cultural opportunities. We have referred to the guidance contained in the Charity Commission general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the business considers how planned activities will contribute to the aims and objectives they have set.

We invest considerable time through management and team meetings, internal communications and away-days talking and writing about our mission and strategy and thus how everybody's work contributes to the organisational whole.

Vision

Our vision is unashamedly bold - it is of a great world city in which every young person, whatever their background is valued and challenged to become the best they can be.

Mission

Our mission is simple - to improve services and opportunities for young people.

We want everyone growing up in and around London to enjoy access to high quality youth work – by which we mean someone to talk to, information and guidance, and life-enriching activities, all within a safe, stimulating and supportive environment.

We work with young people in all their brilliant diversity, placing a particular emphasis on those who might be in any way disadvantaged or at risk of being excluded.

We are passionate about our work because good youth work works: it helps turn young people into great adults.

Strategy

In pursuit of our mission, we deploy a clear, three part strategy based upon:

Development

We support the extraordinary contribution of community based youth clubs and youth workers, providing them with information, advice and a wide range of accredited training.

Opportunity

We work directly with young people to create new opportunities, innovating and delivering projects in partnership with youth clubs, and at our outstanding outdoor activity and training centres.

Objectives, Vision, Mission and Strategy (continued)

Strategy (continued)

Voice

We advocate on behalf of our members, so that the daily experience of on the ground practitioners informs the thinking of powerful policy makers and funders.

Activities and Achievements, Performance and Future Plans

In this section we set out in detail how our vision, mission and strategy translate into specific activities. After this we assess activities and performance undertaken to build organisational capacity, a fourth and inward-facing aspect of our strategy which we term Great – being a great place to work, financially astute, passionate about young people and professional in everything we do.

In 2007-08, 1500 young people took part in London Youth's **Sports Programme** – from Street Dance, Athletics and Boxing to our big screen Triathlon, including indoor rowing. These events are designed to give young people the opportunity to try new sports and represent their club in a London-wide competition. For example, more young people than ever came along to the historic Arundel Castle cricket ground for our annual Cricket Championships.

2007-08 has also seen the development of new sports initiatives such as the HEARTs project, a shipping container on an estate in Canning Town which is filled with sports equipment and staffed by trained outreach youth workers. The facility is available five nights a week and every weekend to give more than 200 young people the opportunity to take part in positive activities. We have trained 45 young people who are not in employment, education or training to become Sports Leaders through the Sports Leaders UK award, placing them as volunteers in youth clubs and at our sports events and competitions. We also remain in firm partnership with London Youth Rowing to provide young people with the opportunity to take part on indoor rowing machines as well as getting them on to the water, with over 300 young people taking part in the rowing summer camp. Our member youth clubs will also be invited to take part in the exciting 'Row East London' project aimed at getting young people more active through competitions and an awards scheme.

On the back of such success, we have developed 'Getting Ready for 2012 and Beyond', an ambitious project aimed at giving young people the opportunity to take part in a variety of grass roots sports, no matter what their previous experience or ability in sport. We will do this through a capacity-building programme including taster sessions in nine sports and physical activities, the training of youth workers, volunteers and young leaders in Level 1 Sports Coaching, providing clubs with sports equipment and running local competitions that feed into our annual calendar of events. The programme will launch in January 2009 and represents a major new development.

Activities and Achievements, Performance and Future Plans (continued)

Our **Quality Standards** programme has made an immediate impact, supporting 24 member clubs to achieve a recognised quality standard. Of those clubs who achieved an award, all say they would recommend it to others for the skills it has built, the confidence it has given and the recognition it brings. In 2007-08 we ran the project as a pilot and will look to take this to scale from 2008-09. We ran the pilot on a quality model developed by Hampshire Youth Options, following very detailed research into the range of models available. We chose this model because it is ideally suited to open-access and generic youth work, combines building institutional strength with youth work, and involves young people in the assessment stage. From the success of the pilot, we have agreed to become joint owners of the model with Hampshire Youth Options and have developed it further as a result of our learning, with them. This is a fantastic example of genuine partnership working and we are grateful to colleagues at Hampshire Youth Options for inviting us to work with them.

Going forward, the next round of the programme has been launched to members and we are also extremely grateful for extensive support offered by City & Guilds to help us explore the ways in which our Quality Mark might achieve formal accreditation. The quality journey continues...

We continue to provide a monthly newsletter for members, which is now supported by 'News in the City', a weekly email bulletin providing regular information on training and funding opportunities, events for young people, publications and conferences and much more happening across London.

Our **Youth Action** team create opportunities for young Londoners to design, lead and learn from their own projects and activities. 2007-08 has seen significant growth in the team and its work as the quality and quantity of projects we innovate and deliver has been increased.

DareLondon, our Youth Advisory Board, is a collaboration with the Greater London Authority and Summer Uni London and it has become well-established during 2007-08. Its role is to ensure London Youth is responsive and relevant to young people's needs and concerns and is a diverse group of 15 young people aged 16-25. During the year DareLondoners have been involved in advising on the Mayor's Youth Offer, developing a Young Assessors element of our Quality Mark and speaking at a number of events. Also, DareLondoners have provided regular advice to our Trustees, attend our Trustee board meetings and have been given support in order to do so effectively.

Our YouthWorks Programme was developed during the year and is funded by v. This began in March 2008 and trains a new generation of youth workers with a specialism in youth action. It supports 12 young people who are not in employment, education or training to volunteer full-time in a youth club and gain a Level 1 in Youth Work qualification.

Our programme of Diversity Projects provides safe spaces for young people to discuss challenging issues. As part of this, working with and through a team of trained peer facilitators, we have been able to run workshops in nine youth clubs with over 129 young people, enabling them to discuss issues of race, sexuality, disability and extremism.

Activities and Achievements, Performance and Future Plans (continued)

As well as expert delivery on the ground, our Youth Action Team has developed a name for itself in London and been able to input its expertise into a range of policy and practitioner forums. We now chair the Young Londoners Participation Network and have been involved in the development of the National Institute of Youth Leadership. We have also taken the learning from our diversity project forward by contributing to the Home Office's Youth Crime Action Plan and sitting on the GLA Gangs and Guns Practitioners Forum.

Other projects which took place in this year include a Youth Leadership Programme, a consultation project in partnership with the Shoreditch Trust and new partnerships with the north and central London v-Involved Teams.

Our Youth Action Team hopes to grow further in 2008-09 by bringing Keyfund, a proven model of taking Youth Action to scale, to London from the North-East.

The **Training Team** has delivered a highly successful professional development training programme this year. We have delivered two Level 1 (Foundation in Youth Work) courses with a total of 17 young youth workers completing the course. We delivered three VRQ Level 2 (Certificate in Youth Work) courses with a total of 13 students achieving their qualification and 26 more on track to pass. We delivered one VRQ Level 3 (Diploma in Youth Work) course in partnership with the College of North East London with 12 students on this course. In addition, the London Borough of Southwark and the North Fulham New Deal for Communities purchased our VRQ Level 2 (Certificate in Youth Work) which has been delivered to a total of 24 students. 167 people completed our accredited Introduction to Youth Work short course. We also deliver a short course programme, training 282 participants on courses which ranged from Working with Boys and Young Men from Black and Minority Ethnic Communities, Tackling Bullying to Introduction to Child Protection.

A new addition to the work of our Training Team has been bespoke consultancies, helping public service providers deliver services more effectively to young people. We were commissioned by Transport for London to consult with young people on their experiences of travelling on public transport as part of TfL's youth engagement strategy. We have also run a piece of research with young people who had completed the Level 1 (Foundation in Youth Work) to feed into the Youth Workforce Reform agenda with the Children's Workforce Development Council.

In addition to our work in London, our residential centres create opportunities for young people out of town.

Hindleap Warren, our residential outdoor education centre, sits high in 300 acres of the Ashdown Forest, in East Sussex. And in 2007-08, Hindleap had another very successful year with 8,525 visitors benefiting from what we have to offer here.

Hindleap is well-known as a provider of quality outdoor education, able to provide outstanding opportunities for young people of all abilities from very diverse backgrounds. We often work with young people other centres cannot or will not cope with.

Activities and Achievements, Performance and Future Plans (continued)

Particularly pleasing in 2007-08 was the fact that usage by member youth groups continues to increase and income from visiting groups increased 9% on last year. During the year we also launched The Expedition Fund, enabling visiting youth groups to continue to work with us beyond their initial visit away canoeing in the Wye Valley and climbing in the Peak District.

The ability of the staff team is critical for the centre to be successful and much time is spent ensuring the right staff are employed, that they are trained to the correct standard and that they consistently work to a high standard; considerable investment is made in staff training and professional development. The centre continues to be inspected by the Adventure Activities Licensing Service, the Royal Life Saving Society and the British Canoe Union.

Yet even though we are open seven days a week, 363 days a year, last year we had to turn away more than 1,300 young people because we are limited by available space. Current arrangements also restrict our ability to work with different groups at the same time. There is an urgent need to create a dedicated centre for day courses, which are a key step in enabling young people to begin to experience the challenge of outdoor education. And we know that existing accommodation is 30 years old and starting to fall short. Feedback from our users tells us it needs to be more accessible and more flexible. Also, Hindleap Warren can and should be more energy-efficient.

This is why, following 18 months of careful consultation with young people and the professionals who support them, and based on a very strong 30 year track record, we have launched a £2m programme to increase capacity and improve facilities. The build time is estimated at 18 months, carefully phased so that the centre can remain fully operational during works.

Fundraising has been successful so far such that in January 2009, we will commence works on Phase 1, a new 46-bed dormitory wing. Yet further funds are still required, especially for the proposed day centre which will provide for young people unable to commit to a residential stay.

Woodrow High House is our residential training centre in the Chilterns, in Amersham, Buckinghamshire. Here, 7,789 young people have benefited from a wide range of structured activities. Woodrow is an extraordinary space where we work with young people away from their day-to-day environment and pressures – with profound effect on personal and social development.

The original house dates from the 17th century and, as such, requires an extensive and ongoing maintenance programme to ensure it remains safe and functional. A large amount of work has been carried out through the year. Major works fundraised for and undertaken successfully in 2007-08 include: a major refit of ground floor accommodation to make it fully suitable for those with disabilities; a brand new Astro-turf all weather pitch; and all-important new hot water system. In addition to trust fundraising we remain indebted to the hard work and skill of local friends of Woodrow High House who raise crucial funds to enable us to continue investing in the fabric of this wonderful old building, which is so appreciated by the thousands of young people who visit the centre each year.

Activities and Achievements, Performance and Future Plans (continued)

Our pioneering disability programme, **Activenture**, offers young people coping with multiple and complex special needs challenging adventure courses that are simply not accessible elsewhere – and much valued respite care for families. We provide trained day and night staff to ensure round the clock care and local GPs are on call if more help is needed. Supported by highly-skilled outdoor activity instructors, they are able, for example, to go abseiling, try archery or canoeing and take part in all sorts of other activities that for many people are part of normal life but for our guests would be all but impossible – were it not for Activenture. The result is quite often life-changing for all concerned, giving disabled guests the chance to leave their home environment and freedom from parental control.

Unique to Activenture is the 'buddy' programme whereby each disabled young person is accompanied by a buddy throughout the week – a trained companion who is there to encourage the disabled young person with the physical challenge of outdoor education, share social activities, provide practical physical help and make sure they feel safe and happy. The buddies are young volunteers for whom the experience of providing a week of intensive personal support is a profound and in many cases quite life-changing experience. All learn more skills and build confidence and self-worth. Dozens of young volunteers have gone on into the caring profession as a result of their experience with Activenture. Crucially, the buddy system creates an all too rare opportunity for able-bodied and disabled young people to interact with one another, forge friendships and overcome a widespread lack of understanding about disability in society. Many have themselves grown up in disadvantaged neighbourhoods and we also work with small groups of young refugees and asylum seekers who volunteer with Activenture (a highly successful initiative recently case-studied by the Home Office).

Looking forwards, we are faced with the increasingly difficult fundraising challenge required to keep Activenture running each year.

Underpinning our activities and the services we provide for our member youth clubs and young people we are committed to the continual investment of time, energy and (where necessary) funds in our own institutional infrastructure to improve our performance.

In 2007-08 we bedded-in a new management accounting framework, greatly improving the quality and accessibility of financial information flowing to senior managers and Trustees. This included a major efficiency-gain by opening up the new accounting package to bookkeepers at Hindleap Warren and we will open the system to Woodrow staff in 2008-09. New systems have been accompanied by careful investment in training and support for budget-holders. The result has been more timely and accurate management information (especially in relation to forecasting outturn) leading to quicker and better decision-making – as well as enabling responsibility for day-to-day budgetary control to be pushed down to team leaders, ensuring that oversight is maintained at the front line. This is directly linked to significantly improved financial performance.

Activities and Achievements, Performance and Future Plans (continued)

Alongside a new financial management framework, 2007-08 was the first year in which we worked to a full operational plan with progress towards planned deliverables and emerging learning managed consistently across the organisation, with the close involvement of all senior and middle managers. A key aspect of organisational change has been to develop clearer lines of accountability and strong structures for planning and measuring performance with our wider management team. We continue to build on these clear and robust annual planning and budgeting cycles and have used this to draw up plans for the year September 08 – August 09.

Consistent standards of people management and development were introduced in the latter part of the year together with an appraisal system for all staff which will be implemented in 2008-09. A management development programme for middle managers was introduced in 2007-08 with a range of training sessions as part of the quarterly management team meetings, supported by in-house IT sessions and investment in professional qualifications.

In the year ahead priorities for organisational development include improving our staff recruitment and induction procedures.

Improvements to the use of information technology commenced in 2007-08 with improved security of the server and investment in upgrades and hardware. We plan to make further improvements in 2008-09 to ensure greater functionality and commonality across the charity's three locations (London, Hindleap and Woodrow).

We see organisational development as an ongoing process and are committed, as a team, to constant attention to how we work together and how we can achieve ever greater improvements and efficiencies.

Financial Review

Financial report for the period

Given the change in accounting year end during 2006-2007, comparative figures are shown for a 17-month period. Unrestricted income for the year was just under £2.6m. With corresponding expenditure being just over £2.6m, this resulted in a small operating loss.

The Trustees have completed their review of the organisation's investment policy and provision. The policy was designed to fulfil the Trustees regard for prudence in respect of the maintenance of assets and their ability to meet the future needs of the organisation. As such, the objective is to achieve income and capital growth that over the long term at least maintains the real value of the assets.

Having considered their approach to socially responsible investment, Trustees agreed that no investment would be made in any company that derives more than 10% of its income from activities contrary to the organisations objectives. These are gambling, tobacco and alcohol.

In addition Trustees agreed to follow a "best of sector" approach to investment, prioritising investment in companies with strong track records in their sector on key issues. All other things being equal, investments will be made in organisations that have good records in relation to human rights, staff relations and environmental issues.

Following the year end our investment portfolio is being transferred to a new provider, Sarasin LLP, and the Trustees have agreed that the proceeds from the previous sale of property will continue to be held in cash on a fixed term deposit.

The Trustees' stated aim was to build reserves to 30% of budgeted annual expenditure. With budgeted expenditure, excluding the capital appeal at Hindleap, of £3.6m for 2008-2009, unrestricted reserves are broadly in line with the policy.

We were successful in obtaining planning permission for our development project at Hindleap Warren and the work is scheduled to start in January 2009. In addition to the £1m designated fund, we had raised £296,000 by the end of August 2008 for this purpose. Fundraising for this project continues and we are delighted to be making good progress towards our target.

The Board of Trustees' report 31st August 2008

Financial Review (continued)

Principal funding sources

Sources of funding exceeding £1,000 are as follows:

Companies and organisations	Chiltern Railways Clifford Chance East Sussex County Council G-E Healthcare HSBC Johnson Matthey Man Group plc Marshall Amplification plc Metropolitan Police Natural England North Bridge House School Richemont International Thames Valley Police
Individuals	Lady Mary Mumford Cecil Redfern
Livery Companies	The Worshipful Company of Actuaries The Worshipful Company of Drapers The Worshipful Company of Girdlers The Worshipful Company of Goldsmiths The Worshipful Company of Mercers The Worshipful Company of Saddlers The Worshipful Company of Salters The Worshipful Company of Tallow Chandlers The Worshipful Company of Wheelwrights
Trusts and foundations	Anonymous Trust Anson Charitable Trust Aramathea Charitable Trust Bernard Sunley Charitable Foundation Bruce Wake Charity City Bridge Trust Chapman Charitable Trust Childwick Trust Charles Hayward Trust CHK Charities Cripplegate Foundation Davison Charitable Trust Disability Aid Foundation Dulverton Trust EBM Charitable Trust Education and General Trust

The Board of Trustees' report 31st August 2008

Financial Review (continued)

Trusts and foundations (continued)

Ernest Kleinwort Charitable Trust
Fidelity UK Foundation
Football Foundation
Four Acre Trust Charitable Trust
Gosling Foundation
Hale Trust
J R Greenwood Charitable Trust
Roger and Jean Jefcoate Charitable Trust
Joseph Levy Foundation
Lister Charitable Trust
George John and Sheila Livanos
Charitable Trust
Mitchell Trust
Jack Petchey Foundation
PF Charitable Trust
Richard Reed Charity
Helen Rollason Charitable Trust
Shanley Charitable Trust
Sherling Charitable Trust
SFIA Eduational Trust Limited
E C Snow Charitable Trust
Stanley Foundation
Sulgrave Charitable Trust
v involved

Approved by the trustees and signed on their behalf by:

G D Rodrigues
Chairman

Approved on: 21 January 2009

Report of the independent auditors to the members of The Federation of London Youth Clubs

We have audited the financial statements on pages 19 to 41 which have been prepared under the historical cost convention as modified by the revaluation of certain tangible fixed assets and investments and the accounting policies set out on pages 25 to 27.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditors

As described on page 6 the Trustees, who are also the directors of The Federation of London Youth Clubs for the purposes of company law, are responsible for the preparation of the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards and the Charities Statement of Recommended Practice (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 and whether in our opinion, the Trustees' report is consistent with the financial statements. We also report to you if the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Trustees' remuneration and transactions with the charity is not disclosed.

We read other information in the Trustees' report and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

Independent auditors report 31st August 2008

Basis of opinion (continued)

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- ◆ the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the charitable company's state of affairs as at 31 August 2008 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- ◆ the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- ◆ the information in the Trustees' report is consistent with the financial statements.

Buzzacott LLP
Chartered Accountants and Registered Auditors
12 New Fetter Lane
London
EC4A 1AG

9 February 2009

**Statement of financial activities Year to 31st August 2008
(Incorporating Income and Expenditure Account)**

	Notes	Unrestricted funds				Total year to 31 August 2008 £	Total 17 month period to 31 August 2007 £
		General funds £	Designated funds £	Restricted funds £	Permanent endowment funds £		
Income and expenditure							
Incoming resources							
Voluntary income	1	305,840	-	746,637	-	1,052,477	1,332,376
Activities for generating funds	2	109,010	-	-	-	109,010	190,863
Investment income	3	246,140	-	-	-	246,140	90,111
Incoming resources from charitable activities							
. Membership services		98,611	-	107,419	-	206,030	83,713
. Courses at residential centres		1,709,624	-	-	-	1,709,624	2,372,218
. Projects		100,451	-	376,206	-	476,657	962,171
Other incoming resources							
. Realised gains on disposal of property		-	-	-	-	-	1,644,892
Total incoming resources		2,569,676	-	1,230,262	-	3,799,938	6,676,344
Resources expended							
Cost of generating funds							
. Fundraising events		119,543	-	-	-	119,543	53,692
Charitable activities							
. Membership services	4	153,928	5,340	177,472	-	336,740	422,053
. Courses at residential centres	4	2,257,691	90,614	330,580	-	2,678,885	3,524,964
. Projects	4	106,438	3,560	408,921	-	518,919	1,062,257
Governance costs	6	8,551	-	-	-	8,551	22,099
Total resources expended		2,646,151	99,514	916,973	-	3,662,638	5,085,065
Net incoming (outgoing) resources before transfers		(76,475)	(99,514)	313,289	-	137,300	1,591,279
Gross transfers between funds:							
. Adventure project		(23,784)	23,784	-	-	-	-
. Contribution to running costs		89,758	-	(89,758)	-	-	-
. Subsidy of restricted projects		(46,129)	-	46,129	-	-	-
Net incoming (outgoing) resources before investment gains and losses		(56,630)	(75,730)	269,660	-	137,300	1,591,279

carried forward to page 20

**Statement of financial activities Year to 31st August 2008
(Incorporating Income and Expenditure Account)**

	Unrestricted funds				<i>Total year to 31 August 2008</i>	<i>Total 17 month period to 31 August 2007</i>	
	Notes	General funds £	Designated funds £	Restricted funds £			Permanent endowment funds £
<i>carried forward from page 19</i>							
Net incoming (outgoing) resources before investment gains and losses		(56,630)	(75,730)	269,660	-	137,300	1,591,279
Realised gains (losses) on disposal of investments		-	-	-	4,854	4,854	(8,096)
Net incoming (outgoing) resources before revaluations		(56,630)	(75,730)	269,660	4,854	142,154	1,583,183
Other recognised gains and losses							
Unrealised (losses) gains on investments		(1,998)	-	-	(71,189)	(73,187)	6,957
Net movement in funds		(58,628)	(75,730)	269,660	(66,335)	68,967	1,590,140
Balances brought forward							
at 1 September 2007		1,368,286	6,630,256	354,361	1,065,532	9,418,435	7,828,295
Balances carried forward							
at 31 August 2008		1,309,658	6,554,526	624,021	999,197	9,487,402	9,418,435
						2008	2007
Historical cost net movement in funds						£	£
Net incoming resources before revaluations						142,154	1,583,183
Add: Difference between historical cost realised gain and the actual realised gain calculated on the revalued amounts						77,790	50,195
Add: Difference between depreciation based on historic cost and depreciation based on the revalued amounts						28,900	28,900
						248,844	1,662,278

Statement of financial activities Year to 31st August 2008

All of the charity's activities derived from continuing operations during the above two financial periods. There were no recognised gains and losses except those shown in the statement of financial activities and note of historical cost net movement in funds.

Transfers from restricted funds of £89,758 represent contributions towards general running expenses.

Balance sheet 31st August 2008

	Notes	2008 £	2007 £
Fixed assets			
Tangible fixed assets	9	5,278,096	5,223,957
Investments	10	1,012,579	1,080,912
		6,290,675	6,304,869
Current assets			
Stocks		6,860	6,855
Debtors	11	319,555	188,024
Term deposits	12	3,514,766	3,448,263
Cash at bank and in hand		—	24,932
		3,841,181	3,668,074
Creditors: amounts falling due			
Within one year	13	(644,454)	(554,508)
Net current assets		3,196,727	3,113,566
Total net assets		9,487,402	9,418,435
Represented by:			
Funds and reserves			
Permanent endowment funds	14	999,197	1,065,532
Restricted funds	15	624,021	354,361
Unrestricted funds			
. General funds		1,309,658	1,368,286
. Designated funds	16	6,554,526	6,630,256
		9,487,402	9,418,435

Approved by the Trustees
and signed on their behalf by:

G D Rodrigues
Chairman

Peter Hudson
Honorary Treasurer

Approved on: 21 January 2009

Cash flow statement Year to 31st August 2008

	Notes	Total year to 31 August 2008 £	Total 17 month period to 31 August 2007 £
Cash (outflow) from operating activities	A	(141,349)	(42,583)
Returns on investments and servicing of finance	B	246,140	90,111
Capital expenditure and financial investments	B	(83,195)	3,020,099
		21,596	3,067,627
Management of liquid resources	B	(66,503)	(3,142,192)
Decrease in cash	C	(44,907)	(74,565)

Notes to the cash flow statement for the year to 31 August 2008

A Adjustment of net (outgoing) resources before transfers to net cash (outflow) inflow from operating activities

	Total year to 31 August 2008 £	Total 17 month period to 31 August 2007 £
Net incoming (outgoing) resources before transfers	33,258	1,591,279
Depreciation charge	133,098	177,819
Surplus on disposal of tangible fixed assets	-	(1,644,887)
Interest receivable and investment income	(246,140)	(90,111)
(Increase) decrease in stocks	(5)	48
Decrease (increase) in debtors	(131,531)	42,294
(Decrease) increase in creditors	69,971	(119,025)
Net cash (outflow) inflow from operating activities	(141,349)	(42,583)

Cash flow statement Year to 31st August 2008

B Gross cash flows

	Total year to 31 August 2008 £	Total 17 month period to 31 August 2007 £
Returns on investments and servicing of finance		
Interest received and investment income	246,140	90,111
	246,140	90,111
Capital expenditure and financial investments		
Payments to acquire tangible fixed assets	(83,196)	(143,703)
Payments to acquire listed investments	(248,489)	(183,816)
Receipts from disposals of tangible fixed assets	-	3,187,150
Receipts from disposal of listed investments	299,307	234,486
Increase in cash held by investment manager	(50,817)	(74,018)
	(83,195)	3,020,099
Management of liquid resources		
Cash deposited in Treasury Funds	(66,503)	(3,142,192)

C Analysis of changes in net funds

	At 1 September 2007 £	Cash flows £	At 31 August 2008 £
Cash at bank and in hand	24,932	(44,907)	(19,975)
Short term deposits	3,448,263	66,503	3,514,766
	3,473,195	21,596	3,494,791

Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of certain fixed assets at valuation and the inclusion of fixed asset investments at market value, and in accordance with the requirements of the Companies Act 1985. Applicable Accounting Standards and the Statement of Recommended Practice on Accounting and Reporting by Charities issued by the Charity Commission in March 2005 (SORP 2005) have been followed in the preparation of the financial statements.

Income

Income is credited to the statement of financial activities on an accruals basis. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it, where the donor or funder has specified that the income is to be expended in a future accounting period or the nature of the expenses funded are such that there is an implied expenditure profile over a number of periods, for example salaries.

Incoming resources generated from endowment funds are unrestricted.

Where tax is recoverable by the charity in respect of income receivable, it is recognised as part of that income at the time it is receivable.

Expenditure

The costs of generating funds include the salaries, direct costs and overheads associated with generating income from fundraising and membership events. Costs of charitable activities comprise direct expenses incurred on the defined charitable purposes of the charity and include direct staff costs attributable to the activity.

Governance costs include expenditure on administration of the charity and compliance with constitutional and statutory requirements.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters. Support costs are apportioned between charitable activity headings pro-rata with the direct costs of the activities. No support costs are apportioned to costs of generating funds or governance as the amounts would be immaterial.

Tangible fixed assets

- ◆ Freehold properties
1% to 5% depreciation per annum has been provided against property at cost or valuation.

Freehold properties are shown in the balance sheet at cost or Trustees' valuation less depreciation or, if no cost is recorded, the property is not used by the charity for its own activities and also subject to onerous restrictions or held on trust, at a valuation of £nil as such properties are considered to have no economic value to the charity. Where improvements have been made to properties subject to onerous restrictions, the improvements have been capitalised and are depreciated over the expected time period for which the charity will benefit from the use of those properties.

The Trustees' valuation of properties is on the basis of replacement cost for existing use at 31 March 1998. As permitted under the transitional arrangements of FRS 15, the charity has adopted a policy of not revaluing its tangible fixed assets.

- ◆ Motor vehicles, furniture, fittings, fixtures and equipment
Depreciation at 10% to 20% per annum on cost to write down the motor vehicles and furniture and equipment to net realisable value over each asset's estimated useful life to the charity.

Grants administered on behalf of clubs

Grants and donations received by the charity acting as an agent for individual clubs and which are held by the charity at the year end are not recorded as incoming or outgoing resources on the statement of financial activities.

Fixed asset investments

Fixed asset investments are included at their market value at the balance sheet date. Realised and unrealised gains and losses are credited, or debited, to the statement of financial activities in the year in which they arise.

Stocks

Stocks are valued at the lower of cost and net realisable value.

Fund accounting

The general funds comprise those monies which may be used towards meeting the charitable objectives of the charity at the discretion of the Trustees.

The designated funds are monies set aside out of general funds and designated for specific purposes by the Trustees.

The restricted funds are monies raised for, and their use restricted to, a specific purpose, or donations subject to donor imposed conditions.

The permanent endowment funds comprise monies which must be held as capital indefinitely; income arising from invested funds is unrestricted and is credited to the general fund in the Statement of Financial Activities.

Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

Principal accounting policies 31st August 2008

Pension costs

Contributions by the charity in respect of defined contribution schemes and multi-employer defined benefit schemes are charged to the statement of financial activities in the period in which they are payable to the scheme.

Notes to the accounts 31st August 2008

1 Voluntary income

	Unrestricted funds	Restricted funds	Total year to 31 August 2008	Total 17 month period to 31 August 2007
	£	£	£	£
Hindleap capital donations	-	325,969	325,969	15,000
Woodrow capital donations	-	124,419	124,419	87,110
Other donations	305,840	296,249	602,089	1,230,266
	<u>305,840</u>	<u>746,637</u>	<u>1,052,477</u>	<u>1,332,376</u>

We are grateful to all our donors who support the very wide range of work we undertake.

2 Incoming resources from activities for generating funds

	Unrestricted funds	Restricted funds	Total year to 31 August 2008	Total 17 month period to 31 August 2007
	£	£	£	£
Fundraising events	89,010	-	89,010	190,863
Rental income	20,000	-	20,000	-
	<u>109,010</u>	<u>-</u>	<u>109,010</u>	<u>190,863</u>

3 Investment income

	Unrestricted funds	Restricted funds	Total year to 31 August 2008	Total 17 month period to 31 August 2007
	£	£	£	£
Income from listed investments				
. Unit trusts and common investment funds	34,982	-	34,982	43,508
Interest receivable				
. Bank interest	211,158	-	211,158	46,603
	<u>246,140</u>	<u>-</u>	<u>246,140</u>	<u>90,111</u>

Notes to the accounts 31st August 2008

4 Charitable activities

	Direct costs £	Support costs (note 5) £	Total year to 31 August 2008 £	Total 17 month period to 31 August 2007 £
Membership services	299,309	37,432	336,741	422,053
Courses at residential centres	2,231,018	447,867	2,678,885	3,524,964
Projects and interventions	493,067	25,852	518,919	1,062,257
	3,023,393	511,151	3,534,545	5,009,274

5 Support costs

	Member- ship services £	Courses at residential centres £	Projects and inter- ventions £	Total £	Basis of allocation
Staff costs	15,689	231,319	10,835	257,843	Pro-rata with unrestricted direct costs
Travel and subsistence	323	4,758	223	5,304	
Marketing	59	870	41	970	
Premises/accommodation	8,939	131,803	6,174	146,916	
Administration	4,799	70,751	3,314	78,864	
Legal and professional fees	7,269	3,137	5,020	15,426	
Bank charges	354	5,229	245	5,828	
	37,432	447,867	25,852	511,151	

6 Governance costs

	Total year to 31 August 2008 £	Total 17 month period to 31 August 2007 £
Auditors' remuneration		
. Audit fees	8,551	15,128
. Other services	-	6,971
	8,551	22,099

7 Information regarding staff and Trustees

Charity	Total year to 31 August 2008 £	Total 17 month period to 31 August 2007 £
Staff costs during the year were as follows:		
Wages and salaries	1,622,643	2,268,328
Social security costs	143,143	197,609
Other pension costs	61,104	81,265
	1,826,890	2,547,202
Other staff costs	219,524	261,665
	2,046,414	2,808,867
Staff costs per function were as follows:		
Charitable activities		
. Membership services	235,598	274,247
. Courses at residential centres	1,157,263	1,426,012
. Projects	325,495	584,845
Fundraising	70,215	—
Support costs	257,843	523,763
	2,046,414	2,808,867

One employee earned between £60,000 and £70,000 per annum (including benefits) during the period.

The average number of employees calculated on a monthly average head count and on a full time equivalent (FTE) basis was:

	2008 Number	2008 FTE	2007 Number	2007 FTE
Direct charitable				
. Membership services	9	9	10	9
. Courses at residential centres	53	49	48	44
. Projects	9	7	12	12
Fundraising	3	2	—	—
Support	5	5	10	9
	79	72	80	74

No Trustees received remuneration in respect of their services as a Trustee during the period (2007 - £nil).

No Trustees received reimbursement of expenses during the period (2007 - £62 to one Trustee).

The charity has a Trustee indemnity insurance policy in force for which the charge for the period was £5,250 (2007 - £5,145).

8 Taxation

London Youth is a registered charity and therefore is not liable to corporation tax on income and gains derived from its charitable activities, as it falls within the various exemptions available to registered charities.

9 Tangible fixed assets

	Freehold property £	Assets under construction £	Furniture, fittings, fixtures and equipment £	Motor vehicles £	Computers £	Total £
Cost or valuation						
At 1 September 2007	6,086,926	-	58,893	173,125	4,518	6,323,462
Additions	-	104,042	83,196	-	-	187,238
Disposals	-	-	-	-	-	-
At 31 August 2008	<u>6,086,926</u>	<u>104,042</u>	<u>142,089</u>	<u>173,125</u>	<u>4,518</u>	<u>6,510,700</u>
Cost	3,196,928	104,042	142,089	173,125	4,518	3,620,702
Valuation	2,889,998	-	-	-	-	2,889,998
	<u>6,086,926</u>	<u>104,042</u>	<u>142,089</u>	<u>173,125</u>	<u>4,518</u>	<u>6,510,700</u>
Depreciation						
At 1 September 2007	885,997	-	58,497	152,879	2,133	1,099,506
Charge for year	106,223	-	16,956	8,413	1,506	133,098
On disposals	-	-	-	-	-	-
At 31 August 2008	<u>992,220</u>	<u>-</u>	<u>75,453</u>	<u>161,292</u>	<u>3,639</u>	<u>1,232,604</u>
Net book values						
At 31 August 2008	<u>5,094,706</u>	<u>104,042</u>	<u>66,636</u>	<u>11,833</u>	<u>879</u>	<u>5,278,096</u>
At 31 August 2007	<u>5,200,929</u>	<u>-</u>	<u>397</u>	<u>20,246</u>	<u>2,385</u>	<u>5,223,957</u>

Freehold property included above at cost or Trustees' valuation comprises:

Hindleap Warren	Sussex
St Matthias' Boys Club	London, E8
Woodrow High House (improvements)	Buckinghamshire
Marvels Lane Boys Club	London, SE12
Red Lion Boys Club	London, SE16

Properties included at valuation amounting to £2,890,000 were valued by the Trustees with professional assistance as at 31 March 1998 based on replacement cost for existing use. As permitted under the transitional arrangements of FRS 15, the charity has adopted a policy of not revaluing its tangible fixed assets. Other fixed assets are stated at cost.

Notes to the accounts 31st August 2008

9 Tangible fixed assets (continued)

The charity also owns freehold and leasehold properties listed below which are included at a £nil valuation because some of these properties are held on trust, some have restrictive covenants concerning their disposal and one is leased to a club on a short leasehold. These properties have no recorded cost and are not in use by the charity.

Freehold properties at £nil value:

	Reason for non valuation	Insurance value £
Addison Boys Club, London, W14	Held on trust	277,650
Accra Crawford Youth Centre, London, SE5	Leasehold to Club	352,900
Westminster House Youth Club, London, E15	Held on Trust	450,000

Leasehold properties at £nil value:

	Reason for non valuation	Insurance value £
North Paddington Youth Club, London, W9	Restrictive covenant	932,850
Poplar Boys Club, London, E14	Restrictive covenant	602,650

10 Investments

	2008 £	2007 £
Shares in subsidiary undertaking at cost	2	2
Listed investments	1,000,577	1,068,910
Other investments	12,000	12,000
	1,012,579	1,080,912

The charity owns the entire issued share capital of London Youth Trading Company Limited which is incorporated in England and Wales. The company has remained dormant throughout the four years to 31 August 2008 and is therefore not consolidated within these accounts.

10 Investments (continued)

	Listed investments £
Market value at 1 September 2007	977,714
Additions at cost	248,489
Disposals at book value (proceeds £298,494; gains £4,042)	(294,452)
Unrealised gains/(losses)	(73,187)
Market value at 31 August 2008	858,564
Cash held by investment managers	142,013
	1,000,577
Listed investments at cost	818,544

Listed investments held at 31 August 2008 comprised the following:

	2008 £	2007 £
UK equities	416,279	670,879
UK fixed interest stocks	220,675	155,763
UK unit trusts	188,254	151,072
Non - UK unit trusts	33,356	-
	858,564	977,714

Included within listed investments are 588 ordinary shares in Royal Bank of Scotland plc, with a market value of £1,380 at 31 August 2008 which do not form part of the UBS Wealth Management (UK) Limited investment portfolio and are not part of the London Girls Fund (see note 14).

Other investments comprise a book of original autographs and paintings/sketches which was valued in May 1998 by Christies, a firm of auctioneers. The Trustees do not consider that the value has changed significantly since that valuation.

All investments are held in the UK.

11 Debtors

	2008 £	2007 £
Trade debtors	278,793	164,234
Prepayments	40,762	23,790
	319,555	188,024

12 Short term deposits

	2008 £	2007 £
Global Treasury deposits	654,766	674,929
3 month deposit held pending investment	2,860,000	2,773,334
	3,514,766	3,448,263

13 Creditors: amounts falling due within one year

	2008 £	2007 £
Bank overdraft	19,975	—
Fees in advance	231,197	173,961
Grants in advance	-	47,167
Expense creditors	122,384	72,999
Other creditors	6,606	9,441
Amount owing to subsidiary	2	2
Social security and other taxes	41,097	48,863
Accruals and deferred income	223,193	202,075
	644,454	554,508

14 Permanent endowment funds

	London Girls Fund £
At 1 September 2007	1,065,532
Realised gains on disposal of investments	4,042
Cash addition to portfolio	812
Unrealised losses on revaluation of investments	(71,189)
At 31 August 2008	999,197

London Youth acts as Trustee for The London Girls Fund. This is a capital restricted fund whereby London Youth is entitled to the income only. The London Union of Youth Clubs was appointed Trustee of the fund by a Charity Commission scheme dated 23 January 1998. Following the amalgamation of the London Union of Youth Clubs and the London Federation of Clubs for Young People on 1 February 1999, London Youth became the Trustee under the scheme. Under the terms of the scheme London Youth must ensure that the London Girls Fund is identifiable, at all times, and is segregated from, and not mixed with, any other funds held by the charity.

15 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust to be applied for specific purposes:

	At 1 September 2007 £	Incoming resources £	Expenditure gains, losses and transfers £	At 31 August 2008 £
Support				
. Access to Work	-	528	(528)	-
Young People				
. Millennium Volunteers	18,264	240,656	(258,920)	-
. Joseph Levy Enterprise Trust	27,168	-	-	27,168
Residential Centres:				
. Woodrow Maintenance	57,200	124,419	(86,517)	95,103
. Hindleap Maintenance	-	30,219	(30,219)	-
. Hindleap Capital Development	(15,009)	295,750	(14,815)	265,926
. Minibuses	24,558	-	(8,413)	16,144
. Ropes course – Fidelity	15,000	-	(3,579)	11,421
. Woodrow – Jack Petchey	-	12,873	(12,873)	-
. Woodrow Building Development	106,996	-	(6,710)	100,286
. Woodrow – Girdlers	-	7,500	(7,500)	-
Activenture:				
. P Golmick Fund	5,024	-	(5,024)	-
. Activenture Grants	-	172,319	(172,319)	-
Clubs				
. New Venture	6,921	-	-	6,921
Performance Improvement				
. Mercers	10,699	25,000	(35,699)	-
. Jack Petchey	35,493	-	(35,493)	-
Training				
. Youth Training Grants	39,263	-	(39,263)	-
. Girdlers	-	17,500	(17,500)	-
. Jack Petchey	2,044	60,529	(62,573)	-
Youth Action:				
. City Bridge	-	23,334	(23,334)	-
. Metropolitan Police	-	5,000	-	5,000
. Groundworks	-	5,361	(5,361)	-
. Jack Petchey	-	23,021	(23,021)	-
. Youthworks	-	45,751	(26,789)	18,962
Sports				
. Princes Trust	-	10,703	(10,703)	-
. Sports Container Project	-	104,800	(47,710)	57,090
. Sports project – Rank Foundation	21,490	(15,000)	(6,490)	-
. Girdlers Getting Ready for 2012	-	20,000	-	20,000
. Sports for Communities	-	20,000	(20,000)	-
. Rowing Project	(750)	-	750	-
	354,361	1,230,263	(960,603)	624,021

15 Restricted funds (continued)

Restricted funds are those funds that must be used in accordance with the donors' wishes.

Deficits represent expenditure in advance of receipt of funds where that receipt is considered reasonably certain.

Support

The Access to Work Fund consists of grants received to make necessary adaptations for a hearing impaired employee.

Young People

The Millennium Volunteers project is funded by the Department of Children Schools and Families. It is designed to provide opportunities for young people to make a sustained commitment to volunteering for the benefit of their community.

The Joseph Levy Enterprise Trust fund is used to enable young people to take up opportunities in sports, the arts or leadership training.

Residential Centres

The Maintenance Funds at Woodrow High House and Hindleap are ongoing and are for property improvements.

The Hindleap Capital Development Fund is to fund the expansion and improvement of the centre at Hindleap Warren.

The Minibuses fund represents the market value of donated minibuses, less the accumulated depreciation charged on them.

The Fidelity Ropes Course Fund is for the development of a ropes course at Hindleap Warren.

The Jack Petchey Woodrow Fund finances a young person's placement at Woodrow High House.

The Woodrow Building Development Fund is used to finance improvements at Woodrow High House, improving accessibility to the building.

The Girdlers Woodrow Fund supports the employment of an Instructor at Woodrow High House.

Activenture

The P Golmick fund represents a legacy to be specifically used for Activenture.

The Activenture grants are donations made specifically to support the operation of the Activenture programme.

Clubs

The New Venture fund is held on behalf of a club.

Performance Improvement

The Mercers Performance Improvement Fund and the Jack Petchey Performance Improvement Fund both represent funding towards the cost of a project developing a quality standard for member youth clubs and supporting them to achieve these standards.

15 Restricted funds (continued)

Training

The Youth Training Grants Fund supports the employment of a youth action worker and diversity officer.

The Girdlers Training Fund contributes towards the costs of training courses for youth workers.

The Jack Petchey Training Fund supports the running of courses for youth workers.

Youth Action

City Bridge supports the employment of the Head of Youth Action.

The Met Police fund is rapid response money provided to carry out a project as and when required by the Metropolitan Police.

Groundworks funds the delivery of a leadership programme for young people as part of an overseas volunteering project for not in education or employment young people.

Jack Petchey supports the annual Youth Leadership programme, inter-culture projects for young people and the work of Dare London, our Youth advisory board.

Youthworks is funded by v, the National Youth Volunteering Charity. This is a full-time volunteering programme that trains young people as youth workers with a speciality in Youth Action.

Sports

The Princes Trust project is for the co-ordination and delivery of the Community Sports Leaders Award twice a year.

The Sports Container project for the management of the HEARTs sports container project in Newham.

The Rank Foundation Sports project funds the training of one student youth worker with a placement in a member club and an emphasis on Sports.

The Girdlers Getting Ready for 2012 fund towards delivery costs in the East region.

The Sports for Communities Fund was to finance sports activities in the London Borough of Newham

The Rowing Project is funded by the Man Group plc Charitable Trust and is run in partnership with the Royal Albert Docks Trust. The project exists to provide opportunities for young people in London to develop expertise in, and enthusiasm for, rowing.

Transfers from restricted funds of £89,758 represent contributions towards general running expenses.

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for a specific reason:

	At 1 September 2007 £	New Designations £	Utilised/ released £	At 31 August 2008 £
Functional property fund	5,076,256	-	(99,514)	4,976,742
Development fund	49,000	-	-	49,000
Activenture	5,000	23,784	-	28,784
Residential centre maintenance	500,000	-	-	500,000
Residential centre development	1,000,000	-	-	1,000,000
	6,630,256	23,784	(99,514)	6,554,526

The functional property fund represents the net book value of freehold property held as part of the general fund. A decision was made to separate this fund from the general fund in recognition of the fact that the fixed assets are fundamental to the day-to-day work of the charity and the fund would not be easily realisable.

The Development Fund is a fund to provide for the continuing development of The Federation of London Youth Club's work.

The Activenture funds have been designated to support the running of the Activenture project, offering residential adventure weeks for young people with disabilities and special needs throughout the school holidays.

Residential centre maintenance funds have been designated to provide for the ongoing maintenance costs of the two residential centres, Hindleap Warren and Woodrow High, following extensive building surveys in June 2007 and reflecting the historic nature of both buildings.

The residential centre development funds have been designated to underwrite the cost of expanding and improving the centre at Hindleap Warren, an essential development to ensure that more young people can benefit from this resource each year and to ensure Hindleap remains at the forefront of provision.

Work on site of the development is due to commence in January 2009.

17 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Permanent endowment funds	Total 2008
	General funds	Designated funds			
	£	£	£	£	£
Fund balances at 31 August 2008 are represented by:					
Tangible fixed assets	80,881	4,976,742	220,473	-	5,278,096
Investments	13,382	-	-	999,197	1,012,579
Current assets	1,839,874	1,577,784	403,548	-	3,821,206
Creditors: amounts falling due within one year	(624,479)	-	-	-	(624,479)
Total net assets	1,309,658	6,554,526	624,021	999,197	9,487,402

	Unrestricted funds		Restricted funds	Permanent endowment funds	Total 2008
	General funds	Designated funds			
	£	£	£	£	£
Unrealised gains included above:					
On tangible fixed assets	-	-	-	-	-
On investment assets	(1,998)	-	-	(71,189)	(73,187)
Total unrealised gains at 31 August 2008	(1,998)	-	-	(71,189)	(73,187)

Reconciliation of movements in unrealised gains					
Unrealised gains at 1 September 2007	-	2,629,900	-	14,574	2,644,474
Transfer in respect of depreciation	-	(28,900)	-	-	(28,900)
Revaluation in year	(1,998)			(85,763)	(87,761)
Unrealised gains at 31 August 2008	(1,998)	2,601,000		(71,189)	2,527,813

18 Financial commitments

At 31 August 2008 the charity had annual commitments under non-cancellable operating leases on office equipment and office rental as follows:

	2008 £	2007 £
Land and buildings		
Expiring within two to five years	88,000	88,000
Other		
Expiring within two to five years	13,004	13,004

19 Liability of members

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding 25p.

20 Pension commitments

The charity makes contributions to two pension schemes, both of which are independently administered, one of which is a defined contributions scheme and the other a defined benefits scheme.

Defined contribution schemes

The defined contribution scheme is administered by The Pension Trust. Contributions are made by employees and employers respectively at 3 - 5% and 6 - 8% of pensionable salary.

Total employer contributions to these schemes during the period amounted to £54,290 (2007 - £67,143).

Defined benefit scheme

The defined benefits scheme is the Teachers' Pension Scheme (TPS) of which one member of staff is a member.

The TPS is an unfunded scheme. Contributions on a 'pay-as-you-go' basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972. Under the definitions set out in Financial Reporting Standard 17 - Retirement Benefits, the TPS is a multi-employer pension scheme. The charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the charity has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

20 Pension commitments (continued)

The charity has set out below the information available on the scheme and the implications for the charity in terms of the anticipated contribution rates. The pensions cost is assessed not less than every four years, with a supporting interim valuation in between, in accordance with the advice of the government actuary. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest actuarial valuation	31 March 2004
Actuarial method	Prospective Benefits
Investment returns per annum	6.5% per annum
Salary scale increases per annum	5.0% per annum
Market value of assets at date of last valuation	£162,650 million
Proportion of members' accrued benefits covered by the actuarial value of the assets	98.88%

The contributions payable to the Scheme for the period were £6,814 (2007:£8,763).

Following the implementation of Teachers' Pension (Employers' Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions. For the period from the 1 August 2007 to the 31 July 2008 the employer contribution was 14.1%. The employee rate was 6.4% for the same period.

21 Associated charities

The Federation Trust is an associated charity which has some Trustees in common with, and uses the same principal office as, London Youth.

The objects of the Federation Trust are to promote and support the instruction of young people of all walks of life in the principles of discipline, loyalty and good citizenship in such ways as the Trustees shall from time to time think fit and, in particular, by furtherance of the charitable purposes of London Youth.

During the period, the charity received £52,000 (2007 - £65,528) from the Federation Trust.

